Policy Associate
Revised November 18, 2021

Organization: Georgia Interfaith Power and Light is a state affiliate of National Interfaith Power and Light. GIPL inspires and equips communities of faith in the stewardship of Creation as a direct expression of our faithfulness and as a religious response to global climate change, resource depletion, environmental injustice, pollution, and other disruptions in Creation.

Responsibilities: Under the supervision of the Executive Director, the Policy Associate will coordinate the policy and advocacy campaigns, help to determine yearly policy priorities, and help to organize GIPL congregations across Georgia to participate in local, state, and federal advocacy. The Policy Associate will be the primary point of contact for all faith communities and congregations seeking to engage issues of advocacy and environmental justice. Specifically, the Policy Associate will have the following responsibilities:

- Maintain existing relationships with GIPL’s coalition partners, and local, state, and federal legislative offices
- Develop and teach educational modules for GIPL congregations around advocacy and policy priorities
- Represent GIPL to the public in ways that encourage people of faith to engage in sustainability and environmental justices initiatives within the community
- Represent GIPL during the Georgia legislative session. This includes being on-site to meet with legislators and stakeholders at the Capitol, as well as maintaining relationships with members of GA Legislature outside of the legislative session
- Represent GIPL in conjunction with the Executive Director at the GA Public Service Commission. This includes meeting with Commissioners, participating in the 2022 dockets related to the Integrated Resource Plan, Rate Case, and any other relevant proceedings
- Represent GIPL and coordinate with federal lawmakers and their aids. This includes lobby meetings, reviewing policy priorities, issue-education, etc.
- Develop practical and accessible ways for GIPL congregations, faith leaders, and Green Teams to effectively advocate for clean energy, environmental justice, and sustainability through policy change
- Oversee GIPL’s work with 100% Clean Cities, helping to organize communities, coordinate with stakeholders, and local elected officials to ensure cities commit to 100% clean-energy plans and the implementation of those plans
- Work in conjunction with the Drawdown Georgia team to develop and promote policy materials in line with GIPL’s Drawdown Georgia for Congregations program
- Contribute to GIPL’s online presence through content development in the form of videos, interviews, blog posts, and related content creation
- Participate in all initiatives related to grassroots organizing for the sake of policy change related to clean energy, clean water, clean air, and environmental justice
Other duties as assigned by the Executive Director

**Qualifications:**
- Bachelor of Arts or Bachelor of Science degree required; Masters degree preferred
- Experience working within policy sectors is highly preferred
- Experience with grassroots organizing and/or experience working with faith communities
- Proven self-starter that can work independently and is also excited about collaboration
- Knowledge and passion for environmental issues, particularly climate change, air and water quality, clean energy issues, conservation and efficiency. In particular, how these issues relate to congregations and communities in Georgia
- Experience lobbying, teaching communities how to advocate, working directly with legislative offices and/or government departments
- Proven communication abilities, excellent writing abilities, and skills in public speaking
- Ability to move between several policy priorities and coalitions simultaneously
- Experience in community organizing, grassroots mobilization, or public policy
- The ability to effectively navigate basic computer skills and an ability to learn database management

**Job Structure and Salary**

This is a full-time position, and will require work some evenings and weekends for event support. Regular travel, especially along Georgia’s coast, is expected. Salary for this position ranges between $40,000 - $52,000 based on experience. This position includes 10 days paid vacation (pro-rata in the first year) and 5 paid days of sick leave. GIPL also offers a competitive benefits package, including insurance, retirement, and cell phone/internet reimbursements.

Georgia Interfaith Power and Light values a diverse workforce and an inclusive culture. People who identify as BIPOC and/or members of the LGBTQ+ community are encouraged to apply.

**Submit resumes and cover letters electronically to:**

Codi Norred, Executive Director, codi@gipl.org